



As you faithfully discuss your call to Restorative Actions, be intent on listening to the words of African American and Indigenous people and center on the vision Jesus sought for all of our relationships.



Learning & Exploration



Session Discerns & Votes



Submit a Question Anonymously online or via mail



Adult Faith Formation Small Groups



1:1 Conversations Available with Session & Advocates

“Faith is taking the first step, even when you don’t see the whole staircase.”

- Dr. Rev. Martin Luther King Jr.



Learning & Exploration

- Engage a team of people who are passionate about restorative actions, to explore what it could mean for your congregation.
- Center on what Jesus expects from us in our relationships with others.
- Listen to voices of African Americans & Indigenous people.
- Seek to understand the history of oppression in the US and the churches' complicity.

Anonymous Questions

- Like many conversations about money, this may be uncomfortable for some or many.
- Create an option for parishioners to submit questions anonymously and address those questions in live learning sessions and with written feedback.

Small Group Conversations

- When meetings and learning sessions have great attendance, break into small groups of 4-5.
- Take notes of affirmations, concerns, and questions and share with advocates to ensure follow-up.

1:1 Conversations

- Offer one on one conversations to Ruling Elders and parishioners for questions, concerns, and affirmations.

Session Votes

- The Session made the decision after a number of meetings and dedicated time for discernment.
- Breaking into smaller groups for initial discussions was important to ensure all voices were heard.

Have Faith

- Surrendering is not easy when we do not have absolute clarity of the outcome, we must have faith.